

# Yes, You Have Rights

In 1975, the U.S. Supreme Court ruled that an employee is entitled to have a union representative present when a meeting may result in his or her discipline. It's up to you to insist on representation.

If you are called into a meeting with any management representative and have reason to believe that disciplinary action may result, read them your Weingarten Rights.



## **Statement of Weingarten Rights:**

*If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer or steward be present at this meeting. Until my representative arrives, I choose not to participate in this discussion.*

For more information contact your representative or our call center

866-478-0366

Representative: